

Community Church Kyabram

Position Description: Families Pastor

*How would you like to help pastor a vibrant, healthy and growing church in Northern Victoria?
Community Church Kyabram is recruiting an energetic Families Pastor for 3-5 days per week.*

What's on offer:

- 0.6-1.0 FTE (Depending on availability and giftset)
- Opportunity to make a Kingdom-minded impact within the community of Kyabram

Community Church Kyabram is a non-denominational church, connected with Crosslink Christian Network and we work closely with the other churches in Kyabram. We believe the Bible to be the inspired Word of God, prayer a vital component of our lives and that God can and will reveal Himself in power, through his Word and Holy Spirit.

We're looking for a Pastor who loves what they do, ready for change and hungry to disciple the next generation. Working closely with our leadership team, you will help provide spiritual, pastoral and administrative leadership to our congregation. Your specific focus will be leading our well-established Kids Church Team and Youth Ministry Team as well as working with families associated with these ministries both in the Church and the community.

About You:

As our Families Pastor, your role will include but not be limited to:

- Collaborating with our Senior Pastor, Leadership Team and Eldership.
- Overseeing the Pastoral Care and Discipleship vision of our Children's Ministry and Youth Ministry plus associated families.
- Working with our established ministry teams, providing leadership, vision, team building and spiritual wisdom.
- Helping facilitate and attend special events within the life of CCK.
- Developing, encouraging and maintaining strategic evangelism and discipleship in the local community.
- Attending and contributing to church services, including preaching, sharing communion and worship as your gifting allows.

The successful candidate must:

- Have a personal, committed relationship with Jesus Christ.
- Hold a Tertiary qualification (or in training) in Ministry, Theology or similar. Diploma level or above.
- Hold a current Working with Children Check or VIT.
- Have a proven track-record leading a Children's Ministry and/or Youth Ministry.
- Have a gifting to teach children/youth biblical truths, in an engaging, age-appropriate and theologically sound manner.

- Be experienced in team management.
- Be able to have fun and enjoy working in a team environment, maintaining a strong work ethic, being disciplined and self-motivated.
- Have a heart for people of all ages.

Competencies and Knowledge

- Demonstrates sound understanding of biblical knowledge and Christian doctrine.
- Understand the unique nature of a country town church culture.
- Demonstrates commitment to the Core Values (below) of CCK.
- Demonstrates a life submitted to Christ through lifestyle choices, words, and practice, i.e. Integrity, Spiritual vitality, Self-awareness, Self-leadership, Servant-leadership.
- Demonstrated ability to recruit, select, develop and lead leaders.
- Track record of successful small group, coaching and pastoral care skills i.e. giving and receiving feedback, delegation and accountability.
- Demonstrated confidence in spiritual gifts and ministry.
- Excellent verbal and written communication – including public speaking, and report writing.
- Team building skills.
- Effective decision-making and problem solving.
- Demonstrated ability to disciple children and youth.

Community Church Kyabram is a Child Safe organisation, the successful applicant will need a current Working with Children Check, recent Police Check and abide by our Code of Conduct. It is also expected they would live in the Kyabram community, and if needed, we would help them secure extra employment.

Application Process

1. To apply for the role of Families Pastor – Community Church Kyabram please send your resume and cover letter to Pastor David Lloyd davidrhonda7@gmail.com . Include your contact details, relevant experience and qualifications along with names and contact details of three referees with a short summary of why you have selected these referees.
2. To enquire about the position please contact: David Lloyd 0429 382623
3. Only applications from Australian Citizens or Permanent Residents accepted.
4. All applications received will be acknowledged by email. Interviews will be made by appointment.
5. Interviews may commence prior to the closing date and an appointment may be made prior to the closing date if a suitable applicant is found.
6. It is expected this position will commence as soon as possible after the closing date.
7. Applications close 18th March 2025.

Core Values of Community Church Kyabram

Community Church Kyabram has a commitment to...

1. Relevant biblical teaching

We believe the Bible to be the inspired Word of God. It has been protected by the Holy Spirit and faithfully translated for us, so that it remains God's authoritative, inerrant and infallible revelation. It is sufficient for our salvation and instruction in godly living. We endeavour to teach the bible in relevant and practical ways.

2. Prayer

We believe prayer to be a vital component to us living for and pleasing God. We encourage the discipline of personal prayer. We create times of corporate prayer and fasting and we encourage prayer ministry after our services and anytime that it is called for.

3. Expecting God's blessing

We serve a Mighty God who desires to liberally pour his Spirit upon us in power. We have an expectation that God would reveal Himself through his Word and his Holy Spirit. We encourage the appropriate use of the gifts of the Holy Spirit in our gatherings. We expect to see spiritual and numerical growth as we humbly rely on our Mighty God.

4. Intentional evangelism

We believe we are commissioned to spread the Good News about Jesus to a lost and hurting world. We will be intentional about building relationships with unchurched people, modelling Christ and telling them about Him. This involves mission into our local community and supporting mission and missionaries in Australia and overseas.

5. Making disciples

Jesus made it very clear that making disciples was part of our mission. We encourage disciplined bible reading, growth through small groups and intentional discipleship through our ministries. Our goal is to see all ages on the process towards spiritual maturity.

6. Empowering others

We encourage involvement at CCK. We are intentional about developing teams to run our various ministries and placing people into leadership and helper roles. We will train and equip people and encourage every leader to have someone in training.

7. Inspiring worship

Our goal is to have an inspiring, relevant and uplifting worship service where people are encouraged and blessed through God's Spirit and God's Word. All involved in up-front ministry on Sunday are encouraged to take their role seriously, offering their best with a godly attitude and a servant heart.

8. Christ-centred spirituality

We believe God is calling us to holy living. We are to be saved by grace, sanctified and empowered by the Holy Spirit and we are to remain in Christ. We desire to keep our eyes on Jesus and grow in Christ-like character and wisdom. We do this within the accountability of our church community.

9. Holistic care

We are called to be the Body of Christ. This involves caring for one another's physical, emotional and spiritual needs. We encourage pastoral care through our leadership, our small groups and one to another. We want everyone to belong and feel accepted by our church community. We will encourage hospitality, fellowship meals and social outings.